

Funding directly linked to employing nurses

| SWPE | Minimum number of nurse hours per week required for full incentive payment | Incentive amount for a Registered Nurse (or allied health professional, where applicable) | Incentive amount for an Enrolled Nurse or Aboriginal Health Worker |
|-------|--|---|--|
| 1,000 | 12 hours 40 minutes | \$25,000 | \$12,500 |
| 2,000 | 25 hours 20 minutes | \$50,000 | \$25,000 |
| 3,000 | 38 hours | \$75,000 (\$75,000/52 = \$1442.30) (\$1442.30/38 = \$37.95/ph) | \$37,500 (\$37,000/52 = \$721.53) (\$721.53/38 = \$18.97/ph) |
| 4,000 | 50 hours 40 minutes | \$100,000 | \$50,000 |
| 5,000 | 63 hours 20 minutes | \$125,000 | \$62,500 |

The PNIP provides incentive payments to eligible general practices to support an expanded and enhanced role for nurses employed in general practice that aims to:

- provide a single source of funding to help practices engage eligible health workers in areas of greatest need
- support eligible health workers in activities including preventative health and education programs, quality chronic disease management and care coordination, and supported self-management, and
- provide support for eligible health workers in Australia

Item numbers attached to regular nursing tasks

| Item number | Total | 35% | 40% |
|------------------|--------------------|-------------------|-------------------|
| UP01 | \$437.45 | \$153.10 | \$174.98 |
| UP03 | \$456.50 | \$159.77 | \$182.60 |
| 721 GPMP | \$146.55 | \$51.29 | \$58.62 |
| 723 TCA | \$116.15 | \$40.65 | \$46.46 |
| 732 REV | \$73.20 (\$146.40) | \$25.62 (\$51.24) | \$29.28 (\$58.56) |
| 707 HA | \$273.10 | \$95.58 | \$109.24 |
| 715 ATSI | 215.65 | \$75.47 | \$86.66 |
| 699 HHA | \$85.60 | \$29.96 | \$34.24 |
| 10997 NURSE CDM | \$12.20 | \$12.20 | \$12.20 |
| 900 HMR | \$157.30 | \$54.18 | \$61.92 |
| 10990 CONCESSION | \$7.50 | \$2.62 | \$3.00 |
| 10987 ATSI | \$24.00 | \$24.00 | \$24.00 |
| 11505 diagnostic | \$41.10 | \$14.38 | \$16.44 |
| 11506 monitoring | \$20.55 | \$7.19 | \$8.22 |
| 11700 ECG | \$31.25 | \$10.93 | \$12.50 |
| 11610 ABI | \$64.75 | \$22.66 | \$25.90 |

Other activities nurses contribute to that increase clinic income/incentives

- Accreditation , QI and compliance
- Indigenous health PIP - \$250 sign on annually and \$100-\$150 for services annually (\$500pa per pt) (ethnicity, CTG forms)
- eHealth incentive PIP - \$50,000 pa (uploading shared health summaries)
- QI PIP - \$50,000 pa (updating family, social, environmental history, preventative screening, vital signs)

Vital nursing activities for the facility to function or meet legal requirements

- Recalls, reminders, unallocated reports, downloading patient results and reports from other providers
- Daily running of the treatment room and centre (stock and inventory control, rotation, maintenance log, disposal)
- WHS, Infection control, sharp management, sterilisation, waste management and correct documentation
- Cold chain management and immunisations, accessing and updating AIR, catch up schedule, travel vax
- Triage (accident and emergency, injury management, airway management, anaphylaxis)
- Preventative care and CDM registers (asthma, diabetes, cervical screening, pregnancy register)
- Diagnostic testing (ECG, ABI, Spirometry, peak flow, Audiometry, UA, venepuncture, eye chart, Ishihara's colour blindness, pregnancy test, memory and mood assessments, neurological/neurovascular assessments)
- Assisting doctors to set up, perform and clean up after minor procedures, plaster casts, chaperone
- Restocking doctors rooms, checking expiry dates, maintaining doctor bag and emergency medication/equipment, O2, LNO2,
- Coordination of patient care, liaising with allied health and other specialists, printing/faxing health summaries

Advanced nursing skills and knowledge (post registration)

- Cervical screening, Implanon insertion/removal, ear irrigation, IV cannulation, suturing, advanced wound care, immunisations/immunoglobulins, iron deficiency anaemia and infusions, antenatal care
- Chronic disease management/case management, mental health, disability, paediatrics, geriatrics and palliative care